**Committee on Academic Planning & Budget**

**Jennifer Grandis, MD Chair**

**February 15, 2022**

**11:10-1:00pm**

**Zoom**

**DRAFT Minutes**

1. **Call to Order**

Chair Grandis called the meeting to order at 11:10 am.

1. **Chair’s Report** 
   1. **Executive Council:** Human Resources met with the Executive Council and presented performance data but there was a defensive tone, which is an impression supported by another member of APB who was also present at the EC meeting. The takeaway was the current studies into HR performance are unsatisfying.

Another theme from this discussion is that there are gaps in our data.

The conversation about accelerated advancement was striking because there are subtle differences in accelerated advancement that occur before a packet reached the Senate Committee on Academic Personnel.

*Can APB help UCSF recognize the places where data needs to be gathered?*

1. **Vice Chair's Report** 
   1. UCPT Update: Vice Chair Steurer provided a summary update from the recent UCPB meeting.
      1. **State Budget:** The Regents approved the 2022-23 Budget Plan in November 2021 and the Final Budget Act is expected to be passed and signed in June 2022.

Major elements of the 22-23 UC Budget Plan include CA undergraduate enrollment growth of 2,000, funding for recent unfunded enrollment growth, salary adjustments for policy-covered staff & faculty, plus contractual salary increases, investments to close equity gaps in graduation rates, new tuition/fee revenue, and one-time capital investment for deferred maintenance, energy efficiency, and seismic safety.

The Governor’s budget proposal includes a 5% base budget increase for core operations. It also includes one-time investments such as UC Climate Resilience Efforts ($185). It also includes $10 million for the UCSF Dyslexia Center.

* + 1. **Rebenching:** Rebenching a new approach for allocating State General Funds developed in consultation with UC stakeholders. The basic principles is that unrestricted State funds be allocated based upon the number and type of students enrolled, and for the consistent application of student support across campus. The previous UCPB Chair is leading this effort. UCSF is the big exception, and UC Merced is another exception.
    2. **UCSF Health:** Discussion about possible partnership with UC Merced modeled after the UCSF-Fresno relationship. APB will invite Catherin Lucey to a future meeting.

1. **Senate Consultation** – *Alicia Murasaki, Assistant Vice Chancellor, Campus Planning* 
   1. APB is concerned about space for bench researchers in clinical departments. The majority of bench researchers are in clinical departments.
2. **Systemwide Reviews**

Senate Analyst presented an overview of the proposed policies under systemwide review.

1. **Executive Session**

None

1. **Old Business** 
   1. **Endowed and Distinguished Professorships:** The School of Medicine awards the vast majority of endowed chairs and distinguished professorships. APB recognizes that some endowed chairs and distinguished professorships are held by the individual named in the gift from the donor. However, once that endowed chair or distinguished professorship turns over, there is a question about whether the selection of the next holder is equitable. APB would like to request the campus analyze whether the subsequent award is made equitably. APB will work with SOM and UDAR to see if the campus can conduct this analysis.
   2. **Retention packages:** The committee discussed the loyalty penalty. The committee discussed whether data exists on faculty retention efforts lined to resources. When we devote resources to faculty, is there a place where we can review the data for diversity, equity, and inclusion? There currently is no sufficient data on retention efforts besides exit surveys which provide limited information.
2. **New Business** 
   1. **Outside Research Institutes – Altos Labs:** APB discussed the pending agreement between UCSF and Altos Labs which is a for-profit entity. Altos Labs will provide UCSF with $25 million over 5 years. The Senate is concerned about the quality of the graduate student experience. APB wrote a letter to the campus urging that the funding from Altos Labs flow toward the graduate degree programs as opposed to the Campus Core Fund.
3. **Adjourn**

The meeting was adjusted at 1:00 pm.